

I Mina'trentai Ocho Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
38GL-25-1523	Genevieve P. Rapadas	Member	Board of Commissioners Guam Ethics Commission	11/21/25	Four (4) Years; From Date of Confirmation	11/26/25	Committee on Finance and Government Operations.	2/12/26	3/4/26			



Office of Senator Christopher M. Dueñas

CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

March 3, 2026

The Honorable Frank F. Blas Jr.
Speaker, *I Mina'trentai Ocho na Liheslaturan Guåhan*
163 W. Chalan Santo Papa
Hågatña, Guam 96910

Via Honorable Vice Speaker V. Anthony Ada 
Chairman, Committee on Rules

RE: Committee Report on the Nomination of Genevieve P. Rapadas

Buenas yan Håfa Adai Speaker,

Transmitted herewith is the Committee Report on the Nomination of Genevieve P. Rapadas to serve as a Member with the Board of Commissioners – Guam Ethics Commission – for Four (4) Years; From Date of Confirmation.

Committee votes are as follows:

- 5 TO DO CONFIRM
- _____ TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES

RECEIVED:
March 3, 2026 12:35 p.m.
Marie Crisostomo

Senseremente,


Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government Operations



Office of Senator Christopher M. Dueñas
CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

COMMITTEE REPORT

Nomination of Genevieve P. Rapadas

**To serve as a Member with the Board of
Commissioners – Guam Ethics Commission
– for Four (4) Years; From Date of
Confirmation.**

**Authored By:
Senator Christopher M. Dueñas**



Office of Senator Christopher M. Dueñas

CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

February 28, 2026

MEMORANDUM

To: All Members
Committee on Finance and Government Operations

From: Senator Christopher M. Dueñas
Chairperson, Finance and Government Operations

Subject: Committee Report on the Nomination of Genevieve P. Rapadas

Transmitted herewith for your consideration is the Committee Report on the Nomination of Genevieve P. Rapadas to serve as a Member with the Board of Commissioners – Guam Ethics Commission – for Four (4) Years; From Date of Confirmation.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of the Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimony and Supporting Documents
- Committee Vote Sheet
- Committee Report Digest

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Respectfully,


Senator Christopher M. Dueñas
Chairperson, Committee on Finance and Government Operations




COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

November 26, 2025

To: **Rennae V. C. Meno**
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Referral of Appointment**

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following appointment:

Appointee: **Genevieve P. Rapadas**

Position: **Member**

Term Length: **Four (4) Years; From Date of Confirmation**

Please refer the following document:

“**Doc. No. 38GL-25-1523**– Office of the Governor - Appointment and Supporting Documents for Genevieve P. Rapadas, Member, Guam Ethics Commission Board of Commissioners.”

Ensure the appointment is referred to the Committee on Finance and Government Operations chaired by Senator Christopher M. Dueñas. I also request that the same be copied to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.



LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

38GL-25-1523
OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

November 21, 2025

HONORABLE FRANK BLAS JR., *Speaker*
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

NOV 24 2025
Time: 2:47pm
Received: [Signature]

RE: Board Appointment

Hafa Adai Mr. Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 4 GCA § 15301, and all other applicable local laws, I am pleased to transmit the following appointment and supporting documents:

APPOINTEE: Genevieve P. Rapadas
POSITION: Member, Board of Commissioners
Guam Ethics Commission
TERM LENGTH: Four (4) Years; From Date of Confirmation

The appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam



38GL-25-1523
Messages and Communications
RECEIVED
COMMITTEE ON RULES
November 24, 2025
3:55 p.m.
Marie Crisostomo

cc: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

November 20, 2025

GENEVIEVE P. RAPADAS, Esq.



Hāfa Adai Attorney Rapadas:

Pursuant to my authority under the Organic Act of Guam, 4 GCA § 15301, and all other applicable laws, I am appointing you to serve as:

**MEMBER, BOARD OF COMMISSIONERS
GUAM ETHICS COMMISSION
Term Length: Four (4) Years; From Date of Confirmation**

Appointing you to this position comes with great responsibility because you will have a vital role to perform placing many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guāhan*.

Should you have any questions, please contact Ms. Jean Taitano at (671) 473-1121.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hāgan Guāhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, *Sigundo Maga'lāhen Guāhan*, Lt. Governor of Guam
Daphne Leon Guerrero, Chairperson, Guam Ethics Commission

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Form

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name Rapadas	First Name Genevieve	Middle Initial P
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Board Member		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Academy of Our Lady of Guam	1997-2001	High School	2001
College University of San Diego	2001-2005	B.A.	2005
Graduate School University of San Francisco	2005-2008	J.D.	2008
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Calvo Jacob & Pangelinan LLP (formerly Calvo & Clark; Calvo Fisher & Jacob LLP)	Position Title Associate Attorney
	Dates Held 2008-present

Previous Employer and Mailing Address N/A	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name N/A		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
NITA Trial Advocacy	Dec. 2024

AWARDS

List all educational, professional, civic awards, and recognition for public service:
None

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
VP Membership/SHRM Guam (2021-2024) VP Legislative Affairs/SHRM Guam (2025-present) VP Board of Directors/Guam Girl Scouts (2016-present)

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
See Professional Involvement

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:
California Class Action Law Update - A Look at 2010 and Beyond California Class Action Law Update - A Look at 2010 and Beyond - Riverside Lawyer Magazine (Vol. 61, No. 3) - Mar 1, 2011

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
N/A			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests


(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Genevieve P. Rapadas

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Various Stocks (Retirement and Non-Retirement)	Minimal financial interest in all


Signature

11/12/2025
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Genevieve P. Rapadas
Print Name and Signature



11/12/2025
Date



Superior Court of Guam

Guam Judicial Center • 120 West O'Brien Dr • Hagåtña, Gu. 96910
Tel: (671) 300-7993 • Fax: (671) 475-0078



HON. ALBERTO C. LAMORENA, III
PRESIDING JUDGE

JANICE M. CAMACHO-PEREZ, ESQ.
CLERK OF COURT

VALERIE D. TENORIO
CHIEF DEPUTY CLERK

Name: GENEVIEVE P. RAPADAS

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:


Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 03/25/2025

Janice M. Camacho-Perez
Clerk of Court

By: 
Court Archivist

Prepared by: Rachael Q Orsini



The absence of an Original Court Seal invalidates this document. 2587

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Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



November 12, 2025

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Genevieve Leanne P. RAPADAS		
DATE OF BIRTH:		FINGERPRINT #:	NONE
	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: *andrea*

STEPHEN C. IGNACIO
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19



FIRST NOTICE of Public Hearing on February 12, 2026

Senator Chris Duenas <senator.duenas@guamlegislature.gov>
To: phnotice@guamlegislature.gov

Thu, Feb 5, 2026 at 11:44 AM

FOR IMMEDIATE RELEASE

February 5, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

From: Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government Operations

Re: FIRST NOTICE of Public Hearing on February 12, 2026

The Committee on Finance and Government Operations will hold a public hearing on **Thursday, February 12, 2026**, beginning at **9:00 am** at the Public Hearing Room in the Guam Congress Building. The agenda is as follows:

- **38GL-25-1523** – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*
- **Bill No. 214-38 (COR)** – Eulogio Shawn Gumataotao - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 15, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE INDEPENDENCE AND EFFECTIVENESS OF THE GUAM ETHICS COMMISSION.
- **Bill No. 205-38 (COR)** – Joe S. San Agustin - AN ACT TO AMEND § 6802 (e) OF ARTICLE 8, CHAPTER 6, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO THE DISCOUNT ON THE PURCHASE OF TOBACCO TAX STAMPS.

If you would like to participate in the Public Hearing listed above or submit written testimony, please contact the Office of Senator Christopher M. Dueñas for further assistance via email at senator.duenas@guamlegislature.gov or by phone at (671) 989-9554.

In compliance with Title II of the Americans with Disabilities Act (ADA), all government activities, programs, and services are accessible to individuals with disabilities. *If you or anyone you know requires assistance or special accommodations to participate in the public hearing, please contact the Office of Senator Christopher M. Dueñas at the contact information provided above.*

The Public Hearing will be broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and streamed online through I Liheslaturan Guåhan's YouTube Channel ([@guamlegislaturemedia](https://www.youtube.com/@guamlegislaturemedia)).

This ad was paid with funds by the Committee of Finance and Government Operations.



Office of Senator Christopher M. Dueñas

Chairman, Committee on Government Finance and Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554



senator-duenas-headshot.jpg
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1N 2-5-26 (38GL-25-1523, 214, & 205).pdf
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Office of Senator Christopher M. Dueñas

CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

FOR IMMEDIATE RELEASE

February 5, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

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OFFICE OF SENATOR CHRISTOPHER M. DUEÑAS

259 MARTYR STREET, HAGATNA GUAM 96910 | TEL: 671-989-9554 | SENATOR.DUENAS@GUAMLEGISLATURE.GOV

  LIKE AND FOLLOW @SENATORDUENAS


FIRST NOTICE of Public Hearing on February 12, 2026

 PRINT

**FIRST NOTICE of Public Hearing on February 12,
2026**


PUBLIC HEARING



 **Posted on:** 02/05/2026 11:44 AM

 **Posted by:** Ashley Shinohara

 **Public Hearing Date:** 02/12/2026 09:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRISTOPHER M. DUENAS (/notices?
division_id=267)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

February 5, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

**From: Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government
Operations**

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38GL-25-1523

(https://guamlegislature.gov/38th_Guam_Legislature/Mess_Comms_38th/Doc.%20No.%2038GL-25-1523.pdf) – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*

Bill No. 214-38 (COR)

([http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20214-38%20\(COR\).pdf](http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20214-38%20(COR).pdf)) – Eulogio Shawn Gumataotao - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 15, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE INDEPENDENCE AND EFFECTIVENESS OF THE GUAM ETHICS COMMISSION.

Bill No. 205-38 (COR)

([http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20205-38%20\(COR\)%20Referred%20Version.pdf](http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20205-38%20(COR)%20Referred%20Version.pdf)) – Joe S. San Agustin - AN ACT TO AMEND § 6802 (e) OF ARTICLE 8, CHAPTER 6, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO THE DISCOUNT ON THE PURCHASE OF TOBACCO TAX STAMPS.

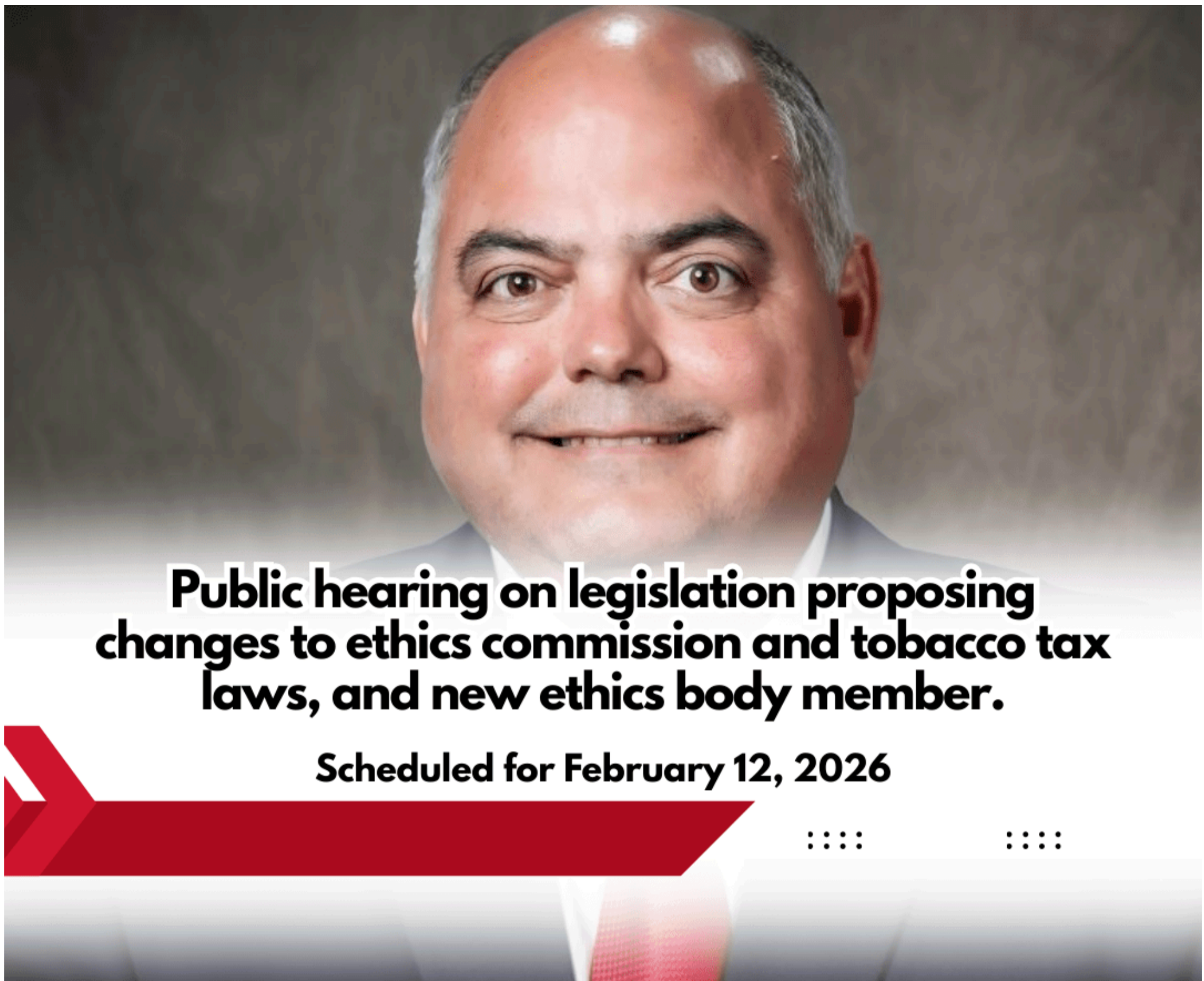
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Christopher M. Dueñas for further assistance via email at senator.duenas@guamlegislature.gov (<mailto:senator.duenas@guamlegislature.gov>) or by phone at (671) 989-9554.

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This ad was paid with funds by the Committee of Finance and Government Operations.



Public hearing on legislation proposing changes to ethics commission and tobacco tax laws, and new ethics body member.

Scheduled for February 12, 2026

⋮⋮⋮

⋮⋮⋮



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FIRST NOTICE OF PUBLIC HEARING by Senator Chris Duenas
Published on Kandit on February 5, 2026

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mo Channel 117) and streamed online through I Liheslaturan Guåhan's YouTube Channel (@guamlegislaturemedia).



SECOND NOTICE of Public Hearing on February 12, 2026

Senator Chris Duenas <senator.duenas@guamlegislature.gov>
To: phnotice@guamlegislature.gov

Mon, Feb 9, 2026 at 2:51 PM

FOR IMMEDIATE RELEASE

February 9, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

From: Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government Operations

Re: SECOND NOTICE of Public Hearing on February 12, 2026

The Committee on Finance and Government Operations will hold a public hearing on **Thursday, February 12, 2026**, beginning at **9:00 am** at the Public Hearing Room in the Guam Congress Building. The agenda is as follows:

- **38GL-25-1523** – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*
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Office of Senator Christopher M. Dueñas

Chairman, Committee on Government Finance and Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554



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Office of Senator Christopher M. Dueñas

CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

FOR IMMEDIATE RELEASE

February 9, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

From: Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government Operations

Re: SECOND NOTICE of Public Hearing on February 12, 2026

The Committee on Finance and Government Operations will hold a public hearing on **Thursday, February 12, 2026**, beginning at **9:00 am** at the Public Hearing Room in the Guam Congress Building. The agenda is as follows:

- **38GL-25-1523** – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*
- **Bill No. 214-38 (COR)** – Eulogio Shawn Gumataotao - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 15, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE INDEPENDENCE AND EFFECTIVENESS OF THE GUAM ETHICS COMMISSION.
- **Bill No. 205-38 (COR)** – Joe S. San Agustin - AN ACT TO AMEND § 6802 (e) OF ARTICLE 8, CHAPTER 6, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO THE DISCOUNT ON THE PURCHASE OF TOBACCO TAX STAMPS.

If you would like to participate in the Public Hearing listed above or submit written testimony, please contact the Office of Senator Christopher M. Dueñas for further assistance via email at senator.duenas@guamlegislature.gov or by phone at (671) 989-9554.



In compliance with Title II of the Americans with Disabilities Act (ADA), all government activities, programs, and services are accessible to individuals with disabilities. *If you or anyone you know requires assistance or special accommodations to participate in the public hearing, please contact the Office of Senator Christopher M. Dueñas at the contact information provided above.*

The Public Hearing will be broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and streamed online through I Liheslaturan Guåhan's YouTube Channel ([@guamlegislaturemedia](https://www.youtube.com/@guamlegislaturemedia)).

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OFFICE OF SENATOR CHRISTOPHER M. DUEÑAS

259 MARTYR STREET, HAGATNA GUAM 96910 | TEL: 671-989-9554 | SENATOR.DUENAS@GUAMLEGISLATURE.GOV

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SECOND NOTICE of Public Hearing on February 12, 2026

 PRINT

SECOND NOTICE of Public Hearing on February 12, 2026

PUBLIC HEARING



 **Posted on:** 02/09/2026 02:50 PM

 **Posted by:** Ashley Shinohara

 **Public Hearing Date:** 02/12/2026 09:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRISTOPHER M. DUENAS (/notices?
division_id=267)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

February 9, 2026

MEMORANDUM

To: All Senators, Stakeholders, and Media

**From: Senator Christopher M. Dueñas
Chairman, Committee on Finance and Government
Operations**

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38GL-25-1523

(https://guamlegislature.gov/38th_Guam_Legislature/Mess_Comms_38th/Doc.%20No.%2038GL-25-1523.pdf) – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*

Bill No. 214-38 (COR)

([http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20214-38%20\(COR\).pdf](http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20214-38%20(COR).pdf)) – Eulogio Shawn Gumataotao - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 15, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE INDEPENDENCE AND EFFECTIVENESS OF THE GUAM ETHICS COMMISSION.

Bill No. 205-38 (COR)

([http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20205-38%20\(COR\)%20Referred%20Version.pdf](http://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20205-38%20(COR)%20Referred%20Version.pdf)) – Joe S. San Agustin - AN ACT TO AMEND § 6802 (e) OF ARTICLE 8, CHAPTER 6, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO THE DISCOUNT ON THE PURCHASE OF TOBACCO TAX STAMPS.

If you would like to participate in the Public Hearing listed above or submit written testimony, please contact the Office of Senator

Christopher M. Dueñas for further assistance via email at senator.duenas@guamlegislature.gov (<mailto:senator.duenas@guamlegislature.gov>) or by phone at (671) 989-9554.

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This ad was paid with funds by the Committee of Finance and Government Operations.



Public hearing on legislation proposing changes to ethics commission and tobacco tax laws, and new ethics body member.

Scheduled for February 12, 2026

⋮⋮⋮

⋮⋮⋮



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SECOND NOTICE OF PUBLIC HEARING by Senator Chris Duenas
Published on Kandit on February 9, 2026

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mo Channel 117) and streamed online through I Liheslaturan Guåhan's YouTube Channel (@guamlegislaturemedia).



Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Invitation to Appointment Hearing of Genevieve Rapadas

Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Thu, Feb 5, 2026 at 2:22 PM

Bcc: "Nico C. Fujikawa" <Nico.Fujikawa@ethics.guam.gov>, info@ethics.guam.gov, [REDACTED]

Buenas yan Hafa Adai!

The Committee on Finance and Government Operations invites you to a public hearing where the appointment of Genevieve Rapadas to the Guam Ethics Commission **38GL-25-1523** is on the agenda. The hearing is scheduled for Thursday, February 12, 2026, beginning at 9:00 a.m. in the Guam Congress Building.

Your input is valuable, and we encourage you to attend and share your testimony. If you plan to present written testimony, please bring 15 copies or email it to the committee at least 48 hours prior to the hearing.

If you are unable to attend in person, you may submit written testimony via email to senator.duenas@guamlegislature.gov at least 48 hours before the public hearing.

Please note, if you plan to testify with a digital presentation via external usb drive, please submit it to our office 48 hours prior to the hearing as it will need to be assessed by our MIS department.

Kindly confirm your receipt of this email and whether you will be attending the hearing. If you have any questions or require additional information, please call our office at (671) 989-9554.

Regards,

--



Office of Senator Christopher M. Dueñas

Chairman, Committee on Government Finance and Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554



Office of Senator Christopher M. Dueñas

CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

PUBLIC HEARING AGENDA

Thursday, February 12, 2026

Guam Congress Building

9:00AM:

- [**38GL-25-1523**](#) – Office of the Governor of Guam – Appointment and Supporting Documents for Genevieve P. Rapadas Member, Board of Commissioners, Guam Ethics Commission.*
- [**Bill No. 214-38 \(COR\)**](#) – Eulogio Shawn Gumataotao - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 15, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE INDEPENDENCE AND EFFECTIVENESS OF THE GUAM ETHICS COMMISSION.
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Date: February 12, 2026

I Mina'trentai Ocho na Liheslaturan Guahan
Office of Senator Christopher M. Duenas
Chairman, Committee on Finance and Government Operations

Time: 9:00 a.m.

38GL-25-1523

- Genevieve P. Rapadas -

Member - Guam Ethics Commission Board of Commissioners / 4 Years from Date of Confirmation

	Name	Agency / Address	Contact No.	Email	Type of Testimony		Support		
					Oral	Written	Yes	No	
1	Genevieve Rapadas	PO BOX 4372 Hagatna Gn 96932	[REDACTED]	[REDACTED]					
2	Red Jacob								
3	Daphne Leon Guerrero	POB 4985 Hagatna							
4	Janet P. Rapadas	POB 4372 Hagatna							
5	ADRIAN B. ANULAO	POB 4372 HAGATNA							
6	Michael Pangelinan	CJP							✓
7	Kristin James	Guam Ethics Commission							✓
8	Chelsea Anderson	Ethics Comm.							
9	Nica Fujikawa	Ethics Comm.							
10	Vanessa Camacho	Ethics Commission							✓
11									
12									

February 10, 2026

Honorable Christopher M. Duenas
SENATOR, 38TH GUAM LEGISLATURE
CHAIRMAN, COMMITTEE ON FINANCE
AND OPERATIONS
259 Martyr St.
Hagatna, Guam 96910

RE: TESTIMONY IN SUPPORT OF THE APPOINTMENT OF
GENEVIEVE RAPADAS TO THE GUAM ETHICS COMMISSION

Hafa Adai, Chairman Duenas and Distinguished Committee Members:

My name is Mike Pangelinan. I'm an attorney with the law firm of Calvo Jacob & Pangelinan. I am honored to have this opportunity to present testimony in support of the nomination of my friend and colleague Attorney Genevieve Rapadas to the Guam Ethics Commission.

I have known Genevieve for 18 years since she first joined our law firm as an attorney in our firm's San Francisco office. After she moved back to Guam about 11 years ago, we began working more closely together and that's when I really got to know more about how amazing Gen is not only as an attorney but, more importantly, as a person. Over about the past 6 years, Gen and I have developed a labor and employment law practice within our firm. Gen and I currently serve together as members of the board of directors of the Guam Chapter of a worldwide human resources organization called the Society for Human Resource Management, also known as SHRM. So, beyond being colleagues, we've become good friends.

Genevieve will provide tremendous benefit to the Guam Ethics Commission. I really cannot emphasize that strongly enough. She's a skilled lawyer with years of experience analyzing ethical issues and interpreting ethics rules and regulations. Attorneys on Guam are governed by a set of ethics rules and we have to always ensure that our representation of our clients is in compliance with those ethics rules. We also have to guide our government clients, and our private clients involved in government projects, to ensure that their conduct does not violate the ethics rules applicable to government officials.

Chairman Christopher M. Duenas
February 10, 2026
Page 2

I say all this to make the following point: Navigating ethical issues and regulations for our firm and for our clients, including our government clients, has been an essential part of the work that Gen has been doing throughout her entire career. She will bring this valuable skillset to the Guam Ethics Commission.

But Gen brings even more to the table than just her lawyering skills. I think anyone who knows Genevieve will tell you that their first impression of her was that she's very smart and she's very tough. Gen is a particular type of smart. She's great at analyzing complex legal and factual issues, but she also has a natural ability to detect when someone is being less than forthcoming or is trying to avoid addressing an issue. It's like she has a sixth sense that is activated when she encounters something that just feels off to her. That's definitely one of Gen's superpowers and one that makes her a naturally good fit as a member of the Guam Ethics Commission.

Speaking of superpowers, to say Gen is tough is an understatement. Gen is a fierce advocate for her clients. She has spent much of her career thus far as a litigator. But toughness is not a career choice for Gen. It's just who she is. A lot of people may not know this, but Genevieve is an elite athlete. In addition to being an attorney, she is also a certified personal trainer, and she regularly competes in, and wins, triathlons and other extreme sports events. To be completely honest, most of us at our law firm are a little bit afraid of Gen. (*Affectionately, of course*). Gen approaches everything she does with focus and with mental toughness. She will be undaunted by the important task of holding officers and employees of our government accountable to the ethical standards required under Guam law.

But what I admire most about Gen is her genuineness. Gen is a person of character and integrity. Gen is honest, sometimes brutally so. She is never fake, and she never sugarcoats her assessment of a situation, especially when it's a problem that needs to be fixed. She holds herself and our law firm to the highest of ethical standards. Whenever Gen and I are working on new project for client, one of the first things Gen will always say to me is "Mike, have we run a conflicts check on this? Make sure we run a conflicts check." Ethics and integrity are always a priority for Gen, as they should be.

Genevieve has high standards when it comes to fairness and conduct generally, and she'll call out inappropriate conduct whenever she sees it. She doesn't tolerate knuckleheads, especially in the workplace. As an employment lawyer, and also in her role with the SHRM Guam Chapter, Gen regularly provides training to businesses on how to foster and maintain a healthy and safe workplace environment.

Chairman Christopher M. Duenas
February 10, 2026
Page 3

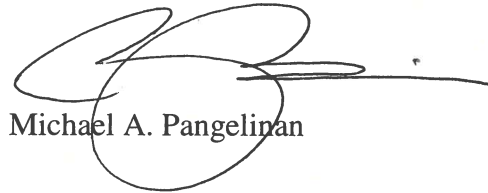
Mr. Chairman and distinguished Committee Members, Gen is a smart, tough, fair minded, and skilled problem solver with many years of experience navigating ethics rules and regulations. Her natural abilities and legal training, but even more importantly her genuine desire to help people, and to promote honesty and integrity on our island, will be a huge benefit to the Guam Ethics Commission

I can say with complete confidence that Governor Leon Guerrero could not have made a better selection for the Guam Ethics Commission than Genevieve Rapadas. I sincerely and wholeheartedly urge the Committee to confirm Gen's nomination.

Thank you again Mr. Chairman and Committee Members for receiving my testimony.

Very sincerely,

CALVO JACOB & PANGELINAN LLP



Michael A. Pangelinan

cc: Vice-Speaker, V. Anthony Ada, Vice Chairperson
Speaker, Frank F. Blas, Jr.
Legislative Secretary, Sabrina Salas Matanane
Senator Jesse A. Lujan
Senator Vincent A.V. Borja
Senator Tina Rose Muna Barnes
Senator Joe S. San Agustin



Office of Senator Christopher M. Dueñas
CHAIRMAN, COMMITTEE ON FINANCE AND GOVERNMENT OPERATIONS

COMMITTEE VOTE SHEET

The Nomination of Genevieve P. Rapadas to serve as a Member with the Board of Commissioners – Guam Ethics Commission – for Four (4) Years; From Date of Confirmation.

Committee Members	Signature	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Christopher M. Dueñas <i>Chairperson</i>	<i>SD</i>	X				
Senator V. Anthony Ada <i>Vice Chairperson</i>	Evote 3/2/26	X				
Senator Frank F. Blas, Jr. <i>Member</i>						
Senator Sabrina Salas Matanane <i>Member</i>	Evote 3/2/26			X		
Senator Jesse A. Lujan <i>Member</i>	Evote 3/1/26	X				
Senator Vincent A.V. Borja <i>Member</i>	Evote 3/2/26	X				
Senator Tina Rose Muña Barnes <i>Member</i>						
Senator Joe S. San Agustin <i>Member</i>	Evote 3/1/26	X				



FP1 Mariñas

E-Vote Request: Appointment - Ms. Genevieve P. Rapadas

7 messages

FP1 Mariñas

Sun, Mar 1, 2026 at 3:42 PM

To: cmdcommittee@guamlegislature.gov

Håfa Ådai Committee Members!

Please see attached Committee Report for the Nomination of Genevieve P. Rapadas to serve as a Member with the Board of Commissioners – Guam Ethics Commission – for Four (4) Years; From Date of Confirmation.

Indicate your preferred action:

- TO DO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Please submit your response **ASAP**. Your responses will be logged into the vote sheet which will be submitted as part of the final Committee Report to the Committee on Rules.

--

Senseremente,

FP1 Mariñas

Independent Contractor

 **cmd_nomination rapadas_route.pdf**
6017K

Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Sun, Mar 1, 2026 at 3:54 PM

To: FP1 Mariñas

Cc: cmdcommittee@guamlegislature.gov

To do confirm



Office of Senator Christopher M. Dueñas

Chairman, Committee on Finance and Government Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554

[Quoted text hidden]

Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Sun, Mar 1, 2026 at 4:02 PM

To: Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Cc: FP1 Mariñas, cmdcommittee@guamlegislature.gov

To do confirm.



Office of Majority Leader Jesse A. Lujan

Chairman, Committee on Transportation, Tourism, Customs, Utilities and Federal & Foreign Affairs

259 Martyr St., Hagatna, Guam 96910

senator.lujan@guamlegislature.gov

(671) 969-6525

[Quoted text hidden]

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Sun, Mar 1, 2026 at 4:53 PM

To: Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Cc: Senator Chris Duenas <senator.duenas@guamlegislature.gov>, FP1 Mariñas [REDACTED],
cmdcommittee@guamlegislature.gov

To confirm.

The Office of Senator Joe S. San Agustin

I Mina'trentai Ocho na Liheslaturan Guåhan

38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 989-5445 F: (671) 969-6737 E: senatorjoessanagustin@gmail.com

Website: www.senatorjoessanagustin.com

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[Quoted text hidden]

Office of Legislative Secretary Senator Sabrina Salas Matanane

Mon, Mar 2, 2026 at 7:44 AM

<office.senatorbri@guamlegislature.gov>

To: FP1 Mariñas [REDACTED]

Cc: cmdcommittee@guamlegislature.gov

To report out only.



Office of Legislative Secretary

SENATOR S ABRINA SALAS MATANANE

I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature

Chairperson, Committee on Health and Veterans Affairs

163 W. Chalan Santo Papa, Hagåtña, Guam 96910

office.senatorbri@guamlegislature.gov

671-989-2572

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[Quoted text hidden]

Office of Senator Borja <contact@senatorvinceborja.com>

Mon, Mar 2, 2026 at 8:06 AM

To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Cc: FP1 Mariñas [REDACTED], cmdcommittee@guamlegislature.gov

To Do Confirm.

[Quoted text hidden]

3/2/26, 1:42 PM

Gmail - E-Vote Request: Appointment - Ms. Genevieve P. Rapadas

Vice Speaker V. Anthony Ada <vicespeakertonyada@guamlegislature.gov>

Mon, Mar 2, 2026 at 10:48 AM

To: Senator Jesse Lujan <senator.lujan@guamlegislature.gov>

Cc: Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Mariãnas FP1 [REDACTED]
cmdcommittee@guamlegislature.gov

To do confirm

On Mar 1, 2026, at 4:02 PM, Senator Jesse Lujan <senator.lujan@guamlegislature.gov> wrote:

[Quoted text hidden]

COMMITTEE REPORT DIGEST

Committee on Finance and Government Operations

Senator Christopher M. Dueñas, Chairman

I. OVERVIEW

The Committee on Finance and Government Operations convened a Public Hearing for the Nomination of Genevieve P. Rapadas to serve as a Member with the Board of Commissioners – Guam Ethics Commission – for Four (4) Years; From Date of Confirmation on February 12, 2026 at 9:00AM in the Guam Congress Building’s Public Hearing Room.

Notices for the hearing were posted on the Government Public Notices Portal and distributed via email to all senators and major media outlets on February 5, 2026 (5-day notice) and again on February 9, 2026 (48-hour notice).

SENATORS PRESENT

Christopher M. Dueñas, Chairman

Joe S. San Agustin, Member

Eulogio *Shawn* Gumataotao

ORAL TESTIMONY

Rodney J. Jacob, Attorney, Calvo Jacob & Pangelinan

Michael A. Pangelinan, Attorney, Calvo Jacob & Pangelinan

Nico A.C. Fujikawa, Executive Director, Guam Ethics Commission

Daphne Leon Guerrero, Chairperson, Guam Ethics Commission

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing for the nomination of Genevieve P. Rapadas was called to order at [9:00AM](#).

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRMAN: SENATOR
CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Mañana si Yu’os.* Good

morning, *todus hamyo*, thank you for being here in your 38th Guam Legislature for this morning, for this morning's public hearing. This morning's public hearing is conducted by the Committee on Finance and Government Operations and is called to order at this time, 9:00 a.m., on Thursday, February 12, 2026. First notice of this public hearing was disseminated to all senators and media outlets on February 5, 2026, with its second notice disseminated on February 9, 2026. The hearing notices were also made available on the Guam Legislature's website, our legislative calendar, and the Government of Guam's public notice portal.

The committee will hear testimony on the following agenda items:

38GL-25-1523 is the appointment of Genevieve P. Rapadas as a member of the Board of Commissioners. Guam Ethics Commission to serve four years from the date of confirmation.

The next will be **Bill No. 214-38 (COR)**, introduced by Senator Shawn Gumataotao. It's an act to amend Article 3 of Chapter 15, Title 4, Guam Code Annotated, relative to strengthening the independence and effectiveness of the Guam Ethics Commission.

And **Bill No. 205-38**, introduced by Senator Joe San Agustin. It's an act to amend Subsection 6802(e) of Article 8, Chapter 6, Title 11, Guam Code Annotated, relative to the discount on the purchase of tobacco stamps.

At this time, I would like to welcome my colleagues who are joining me this morning. Of course, Senator Joe San Agustin, and I understand that Senator Shawn Gumataotao will be here soon to hear the hearing on his bill. So thank you, Senators, for being here. Before we begin, I'd like to remind everyone in attendance of *I Liheslaturan Guåhan's* general rules of conduct. Individuals testifying shall first be recognized by the chairperson before speaking and shall state their full name for recordkeeping purposes. Questions and testimony shall be confined to the substance of the nature of the bill that's on the agenda or, in this instance, for the individual who is being nominated. Personal inferences on the character or motive of any senator or individual testifying is not permitted. The chairperson of the committee may order the removal from this hearing of any member of *I Liheslaturan Guåhan* or the public audience who fails to observe

proper decorum pursuant to the 38th Guam Legislature Standing Rules. Any violation of this general rule of conduct will result in immediate removal from the public hearing room. With that, we will now proceed to hear testimony on behalf of Attorney Rapadas before we hear from the nominee. So if I can have Ms. Genevieve Rapadas come forward, and I'd also like to invite anyone who has come to testify on the record on her behalf. So what we normally do in this instance is we will have those who are going to testify in support or whatever on your nomination, and then we'll have you last, Ms. Rapadas, to make your testimony and be prepared for questions. So please have a seat, everyone. Ok so, signed up for testimony, we will begin in the order that the sign-up came in. Mr. Attorney Rodney Jacob, you're recognized to testify on behalf of the nominee.

ATTORNEY RODNEY JACOB: Thank you very much, and good morning, Chairman Dueñas. Good morning, Senator San Agustin. It is a great pleasure to be here. I'm really happy I'm going before Mike, Attorney Mike Pangelinan because he's just so good. And we are in a, we've always been in competition about Genevieve because we're so proud of her, and some of my words will definitely reflect that. First and foremost, I want to thank you for the opportunity to testify this morning. My name is Rodney Jacob. I'm here to express my strong and unequivocal support for the nomination of Attorney Genevieve Rapadas to serve as a commissioner on the Guam Ethics Commission. I've had the privilege of knowing and working with Attorney Rapadas for more than 20 years. We first met when she was in her second year of law school, and since then we have spent the last 18 years as very close partners. We've worked side by side in litigation, advisory matters, and complex legal challenges affecting our island and our people. Throughout this work, I've come to know Attorney Rapadas not only as an exceptional lawyer, but as a person whose character and commitment to service are unmatched. The Guam Ethics Commission's mandate is to uplift the public's confidence in government employees programs and operations, to ensure the practice and promotion of the highest ethical standards and behavior in the Government of Guam. The commission's responsibilities include providing informal guidance on all aspects of the Guam Ethics Code, educating government employees through ethics-in-government programs, maintaining financial and gift disclosures, and conducting confidential investigations into potential violations. Attorney Rapadas brings to this nomination something that cannot be trained or

taught. She has an unwavering moral compass. She is tough. She is fair. And she always, always, always does the right thing. Her record of service extends far beyond her legal career. She has given countless hours to the Girl Scouts and the Guam BAR Association. She is a leader in SHRM. She has built programs that strengthen young people and promote workplace fairness. She has consistently used her talents to serve the community, not herself. Attorney Rapadas also brings remarkable professional competence. She is meticulous in her analysis, thoughtful in her approach, and skilled in identifying and resolving complex issues. She listens deeply, seeking first to understand before offering judgment. She works hard. She collaborates easily and never brings an agenda other than to do the right thing. And she will bring these qualities to the commission. So what I admire most about Attorney Rapadas is her heart for service. She believes that using her gifts to help others is how she shows gratitude for the blessings she's received. She follows the example set by her parents, her mother Janet is with us today, and her iconic grandmother, Serrilla Rapadas, who taught her to live a life of service, humility, and integrity. The Ethics Commission deserves commissioners who understand that public service is about trust, fairness, and accountability. Attorney Rapadas understands this deeply. She will bring sound judgment, strength of character, deep respect for the rule of law, and an unwavering commitment to the people she serves. For all these reasons, and based on the past two decades of working closely with her, I offer my strongest recommendation that the Legislature confirm Attorney Rapadas as commissioner of the Guam Ethics Commission. Thank you for this opportunity to testify.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'åse'*, Attorney Rodney Jacob, and we appreciate you being here this morning. Next, we will have Attorney Michael Pangelinan to give his testimony.

ATTORNEY MICHAEL PANGELINAN: Thank you so much, Chairman Dueñas. *Buenas and Håfa Adai*, Chairman Dueñas and Senator San Agustin. Rodney Jacobs is a tough act to follow, but I am going to do my best. I cannot deny that there is a little competition between us for who can outdo each other in terms of how much we love Genevieve. I'm going to, may say, some of the same things that Rodney Jacobs just said, but I want to first introduce myself. I'm Mike Pangelinan. I am an attorney with the law firm of Calvo, Jacob & Pangelinan. I am

very very honored to have this opportunity to present testimony in support of the nomination of my friend and colleague, Attorney Genevieve Rapadas, to the Guam Ethics Commission. I have known Genevieve for 18 years, since she first joined our law firm as an attorney in our firm's San Francisco office. After she moved back to Guam about 11 years ago, we began working more closely together, and that is when I really got to know more about how amazing Genevieve is as an attorney, but more importantly, as a person. Over the about past six years, Gen and I have developed a labor and employment law practice within our firm. Gen and I currently serve together as members of the board of directors of the Guam chapter of a world wide human resource management association called the (SHRM), called the Society of Human Resource Management Association, which is also known as SHRM. Beyond being colleagues, I also consider Gen to be my good friend. I'm hoping this does not come as a surprise to her. Genevieve will provide tremendous benefit to the Guam Ethics Commission, and I cannot emphasize that point strongly enough. She is a skilled lawyer with years of experience analyzing ethical issues and interpreting ethics rules and regulations. Attorneys on Guam are governed by a set of ethics rules, and we have to always ensure that our representation of our clients is in compliance with those rules. We also guide our government clients and private clients involved in government projects to ensure that their conduct does not violate the ethics rules that are applicable to them. And I say all this to make the following point. Navigating ethical issues and regulations for our firm and for our clients, including government clients, has been an essential part of the work Gen has done throughout her entire career. She will bring this valuable skill set to the Guam Ethics Commission. But Gen brings much more to the table than just her lawyering skills. I think anyone who knows Gen will tell you that one of the first things that you notice that you have an impression of Gen is that she is very smart and she's very tough. But Gen is a particular type of smart. She is great at analyzing complex legal and factual issues, yes, but she also has a natural ability to detect when someone is not being forthcoming or when someone is trying to avoid addressing an issue. It's like a sixth sense that she has when she is encountering something that just feels off to her. That is definitely one of her superpowers and one that makes her a naturally a good fit for the Guam Ethics Commission.

Now speaking of superpowers, to say Gen is tough is an understatement. She is a fierce advocate for her clients, she has spent most of her career as a litigator. But toughness is not a career choice for Gen, it is just who she is. A lot of people may not know this about Gen, but she is an elite athlete. In addition to being an attorney, she is a certified personal trainer and she regularly competes in and wins triathlons and other extreme sports events. To be completely honest, some of us within our firm are a little bit afraid of Gen and we say that with complete affection of course. She approaches everything she does with focus and with mental toughness. She will be undaunted by the important task of holding officers and employees of our government accountable to the ethical standards required under Guam law. But similarly like what Rodney said, what I admire most about Gen is her authenticity and her genuineness. Gen is a person of character and integrity. She is honest—sometimes brutally so—and she is never fake. She does not sugarcoat her assessment of a situation, especially when it involves a problem that needs to be fixed. She holds herself and our law firm to the highest of ethical standards. Whenever Gen and I are working on a project together, for a client, a new project, the first thing she always says to me is, “Mike, have we run a conflicts check on this? Don’t forget to run a conflicts check.” Ethics and integrity are always a priority for Gen, as they should be. Gen has high standards when it comes to fairness and conduct generally. She will call out inappropriate conduct whenever she sees it. She does not tolerate knuckleheads, especially in the workplace. As an employment lawyer and as a member of SHRM, Gen regularly provides training to businesses on how to prevent harassment and unlawful conduct in the workplace and how to foster a work environment that is healthy and safe for both government and private employees. Mr. Chairman, Senator San Agustin, Gen is smart, tough, fair-minded, and a skilled problem solver with many years of experience navigating ethics rules and regulations. Her natural abilities and legal training, but even more importantly her genuine desire to help people and promote honesty and integrity on our island, will be a huge benefit to the Guam Ethics Commission. I can say with complete confidence that Governor Leon Guerrero could not have made a better selection for the Guam Ethics Commission than Genevieve Rapadas. I thank you, Mr. Chairman and Senator San Agustin, for receiving my testimony this morning.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'åse'*, Attorney Pangelinan. This is probably a political move on my plate, in my regard but I'm gonna let you guys Jan-Ken-Pon for who had the better testimony. [Laughter] Mr. Nico, the Executive Director of Guam Ethics Commission. Please. You are recognized at this time.

NICO FUJIKAWA, EXECUTIVE DIRECTOR OF GUAM ETHICS COMMISSION: Thank you, Mr. Chair, Senator, and Senator Shawn Gumataotao and members of the committee. I have not known Gen that long, in fact, the current position I'm in, I was just appointed in the middle of last year. However, the reason why I took on this role is because the ethics commissioners that currently sit really are a testament to the goal and mandate of the commission. And their recommendation of having Gen join this team, basically is in line with the legislation further on in this agenda today, to be more representative of the community. And I really appreciate the foresight of the commissioners in entrusting me and supporting our new commissioner or hopefully soon, because it only further diversifies the experience on the board. And that's what our commission needs. That's what Senator Gumataotao put in his bill is that we need to be more representative of the people that we should be holding accountable. Right now our commissioners currently have backgrounds in human resources, in the banking industry, the medical industry, and business consulting. With her confirmation, on the legal side, so it continues to push towards that agenda of independence and really leaning into the expertise that each of these commissioners can provide, and would guide me as Executive Director to further strengthen our mandate. So I am fully behind her recommendation for appointment and I look forward to you guys confirming her soon so we can have an additional member.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'åse'* Director Fujikawa, we really appreciate that. Next, then, we have a bunch of sign-ins so I'm going to go ahead and let you introduce yourself ma'am. Please.

DAPHNE LEON GUERRERO, CHAIRPERSON OF THE GUAM ETHICS COMMISSION: Håfa Adai, Chairman Dueñas and Senator San Agustin. I think I forgot to check the box for oral testimony but my name is Daphne Leon Guerrero

and I am currently serving as the People Director for Atkins Kroll and also as the Chairperson for the Guam Ethics Commission.

And while I don't believe that I will be as eloquent as Rodney or Mike, I am also here today to offer my full and enthusiastic support for the nomination of Genevieve Rapadas. I have had the privilege of working closely with Genevieve over the last several years and can speak to her character from two very distinct perspectives. And one is as a volunteer leader, So similar to Mike, I worked with Genevieve on the Society for Human Resource Management, Guam Chapter. During my tenure as president which was in 2021 and 2022 and she served as Vice President of Membership and is continuing to serve the Chapter as Vice President of Legislative Affairs. So I have seen firsthand her ability to navigate very complex organizational challenges with incredible skill, professionalism, and insight. I think as was demonstrated by Mike and Rodney in their testimony. Second is , we are also a client. So Gen is one of our representative attorneys for Atkins Kroll, along with Mike and Rodney as well. And our company utilizes her firm and she has personally represented us on various client issues, including providing harassment training for our employees, including assisting us with investigations, when our employees, you know, when we have employment challenges. As many of us do. In every interaction, she has demonstrated a razor-sharp legal mind and an unwavering commitment to doing things the right way. And beyond her professional life, Genevieve's roots on our island run deep. She is a graduate of the Academy of Our Lady of Guam and has dedicated nearly a decade to the Guam Girl Scouts Board of Directors. So the Guam Ethics Commission requires members who prioritize integrity and honesty. These are not just words to Genevieve—they are virtues she lives by in her legal practice and her volunteer work. She is exactly the kind of balanced principled leader that we need in this role. So I am honored to recommend Genevieve Rapadas for confirmation and I thank you for your time and the opportunity to testify.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'åse'* Ms. Daphne Leon Guerrero, we appreciate that so much so im going to also, just before we go to the nominee, check off and make sure that the committee and those that are listening understand that we also have testimony in favor from Janet Rapadas, Adrian Anulao, Kristen James, in favor, Chelsea Anderson, in favor and

Vanessa Camacho in favor. So Ms. Genevieve you have a host of folks here to support you and so now we will hear your testimony on your nomination. Please proceed.

ATTORNEY GENEVIEVE RAPADAS, NOMINEE: Thank you. *Buenas and Håfa Adai*, Chairman Dueñas, Senator San Agustin, Senator Gumataotao, and members of the public. Thank you for the opportunity to appear before you today. I am honored, deeply, to be considered to the appointment, for the appointment to the Guam Ethics Commission. I am surrounded by my mother, who's here, Janet, my husband, Adrian, as well as colleagues, friends, and representatives from the Guam Ethics Commission. As a daughter of Guam, born and raised on this island, I stand before you not only as an attorney but as someone whose roots, family, and identity are grounded here. Like many families on Guam, mine believes deeply in education and in giving back. Twenty-five years ago, my parents, Danilo and Janet Rapadas, sent me off-Island for school at the University of San Diego with both pride and expectation. I was first and I am the oldest child, so you can imagine that this was hard for my parents. But it was something that was not debated in our household. It was simply expected that I was gonna go off island, get my education, get my experience, and return back home and contribute to this community. That understanding was shaped by my grandmother, Cirila Rapadas, whose deep commitment to further education, community, culture, respect, and service to Guam guided our family. I carried that with me while earning my Bachelor of Arts, magna cum laude, in Political Science from the University of San Diego and later my Juris Doctor from the University of San Francisco School of Law, where I received the CALI Award for the Excellence in Legal Research and Writing. Even while building my legal career in California, Guam was never an afterthought. I worked for a Guam-based firm and for almost 10 years, I had the privilege of traveling back and forth from California, Guam, as well as to the CNMI, allowing me to maintain those roots here at home as well as in the Pacific region. For the last 18 years, I have practiced law representing companies and government agencies in federal and local litigation, as well as at the administrative proceedings before the Civil Service Commission as well as the Office of Public Accountability. Including contract disputes, employment and labor matters, and constitutional claims. Throughout my career, ethics has not been an abstract—it has been an obligation. As an attorney, I am bound by, among other codes, the

Guam Rules of Professional Conduct, which govern competence, candor, confidentiality, and conflicts of interest. I have had to make difficult decisions, sometimes insensitive or high-pressure situations, guided not by convenience but by principle. My contributions to the island’s community outside of my profession, began when I joined the Board of the Guam Girl Scouts of Guam 10 years ago. That experience allowed me to support programs that build leadership, character, and civic responsibility in young girls on our island. It reminded me that public trust begins early in the values we teach the next generation. I also serve, as you heard, on the board for SHRM of the Guam chapter and for the past years as Legislative Affairs Director. In that role, I have worked closely with the board to review and provide input on legislation affecting our workforce and business community, reinforcing my commitment to thoughtful balanced policy as well as providing training to the business community of best practices in the workplace. In advising clients through investigations and compliance matters, I have seen first hand how much public trust can hinge on whether processes are fair, impartial, and transparent. I have also seen how fragile that trust can be. Those experiences shaped my understanding that ethics is not only about punishment alone—it also is about preserving confidence in our institutions and ensuring that public service remains worthy of the public’s faith.

My background representing both private entities and public agencies along with my service in community organizations has given me a balanced perspective. I understand the operational realities of government. I’ve worked closely with numerous agencies on this island, GEDA, the Airport, GWA and at all levels from the boards to the employees in the procurement office. And I understand the expectations of accountability held by the public. If confirmed, I would approach this role with independence, diligence, and humility. This would be my first opportunity to serve on a government board, and I do not take that lightly. I seek to serve because I believe deeply that accountability strengthens democracy and safeguards our island’s future. Guam deserves institutions that operate with integrity, fairness and transparency and I would be honored to contribute to that mission. Lastly, in the spirit of full transparency and candor, I wanna thank my colleague, Mike for telling you that I compete in triathlons. I can only hope that maybe one day, that I can sustain that level of energy but Higher ox and crossfit seem to be my thing so I thought if put to the test, I better pass today and let you

know, that I wanna correct that record. But I respectfully ask for your support and the opportunity to serve the people of Guam. *Si Yu'os Ma'åse'*.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'åse'*. I think the people of Guam realize that's a fun office to work in. Thank you for all of your testimonies. I would go to my colleagues but I would be remiss if I didn't recognize another Rapadas in the room if you wanted to testify or if you're just here in support. Moral support? Okay thank you, Attorney General. Right on! Rapadas in the house! Okay. So at this time, I'm going to defer to my colleague, Senator San Agustin, who I'll recognize was first here to be alongside me and to ask any questions you may have of the nominee or the panel.

SENATOR JOE S. SAN AGUSTIN: All right. Thank you, Mr. Chairman. I'd like to first thank the panel for being here and for your support. I like the part for Genevieve — the triathlon, the running. Get the commission running. You got my support. Let me start with that. Okay. Get the commission running. I like the part when they mentioned the conflict check — when she mentioned that it's about doing it the right way, and that's been my slogan. It's not about the easy way but the right way. No matter what, just do it right. If it's wrong, it's wrong. If it's right, it's right. And I look forward to you being on the Ethics Commission. I was the chair of the Ethics Commission when we got it to be a standalone, so they're on their way. They're going to get an attorney that runs. Get the commission running. You know that. And I don't say that for the triathlon, but for getting the job done. And when you do the conflict checks, check them all out. Every one of them. Because I know you as an attorney — your statement says a lot. And I look forward to you participating. I'm happy that you took the nomination because you're going to go beyond the current administration. You don't have to deal with the upcoming new administration, but in the Ethics Commission you stand alone. I mean, you stand alone as a commission to do what's right and just move forward, and I look forward to you having fun. All right. Thank you, Mr. Chair, and I fully support her nomination.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si yu'os Ma'åse'* Senator San Agustin. Senator Gumataotao, any questions or comments for the nominee or for the panel that's before us today?

SENATOR EULOGIO SHAWN GUMATAOTAO: Yes, thank you, Mr. Chair, and thank you, attorney, for being with us this morning and accepting a nomination to serve. I support your nomination, so I'm not going to ask too much, but I do just want to ask one question. From your work with SHRM, taking that work and carrying it over to support this commission, when you think about that, are there similar types of work or something you might be able to help with them when they're doing their jobs in terms of looking at the entire ethics sphere for Guam?

ATTORNEY GENEVIEVE RAPADAS, NOMINEE: Well, I think with my work with SHRM, it has been pretty diverse. But one thing that I have learned working on SHRM is that there are a number of personalities with a lot of differences of opinion. I can imagine that would also be the case with the commission. I think I've been able to navigate some of that discussion, putting my input and standing firm where I believe SHRM should go. With respect to the Ethics Commission, we're dealing with complaints that are going to be filed against government officials and going through that process. While there may not be similarities for SHRM, I think that working together to ensure that certain processes are in place and fair, and that people's perspectives are heard, I can see that being kinda a commonality. I certainly think the skills that I have built through my legal career will certainly help move the mission and purpose of the commission forward. In my practice, actually, we've had a couple of cases involving potential complaints against government officials — just allegations. The reason I first heard of this commission was because of one of those cases. I always wondered "oh what is the commission doing". It was established in 1996, and I was curious about the work. So when Daphne approached me about potentially being on this commission, I was really excited because I believed in the purpose of it and really getting it running, as Senator San Agustin mentioned.

SENATOR EULOGIO SHAWN GUMATAOTAO: Well, thank you so much. I'm hoping that you'll stick around for a few more minutes after your confirmation hearing is over to be a part of the public hearing on the bill proposal. I'm not going to put the two together because the important thing is I'm here to support you and your nomination from the governor, and I do plan to vote affirmatively for your seat. Thank you again for your willingness to serve.

ATTORNEY GENEVIEVE RAPADAS, NOMINEE: Thank you, Senator.

ATTORNEY RODNEY JACOB: Senator, I want to add another really important point about Attorney Repotus’s qualifications. When you asked the question about what she had learned from SHRM and she responded about her experience over the last two decades practicing law, when a complaint is filed against a public employee, it’s important to evaluate that complaint. But equally important is if the public employee did no wrong — because we know complaints come in that are not well taken. You want somebody to stand up for our public servants, and you need somebody tough to stand up even if there is public commentary out there. And one of the reasons why Mike and I came to testify was to share that quality about Genevieve is that if you’re wrong, you’re wrong. But if you’re right, she’s got your back. And that’s a really important element to our public service.

SENATOR EULOGIO SHAWN GUMATAOTAO : Thank you, Mr. Chair.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu’os Ma’ase’* Senator Gumataotao. I’m not usually stumped for words or questions to ask a nominee, but I have to say that this morning, the demonstration by the panel that has been here to speak on your behalf speaks highly of yourself, your outstanding accomplishments, and the recognition of your grandmother, who I think is exactly where you get the qualities that you have. We worked alongside her for a long time, and I can certainly see that lineage following through. But I think before I ask at least one question, maybe we’ll have former Attorney General Rapadas come up and say a few words. So I’ll do that before I ask you one question, Genevieve.

ATTORNEY LEONARD RAPADAS, FORMER ATTORNEY GENERAL: Well, I changed my mind. Not in full-throated support — I do obviously support her — but I’m not here as a former attorney general. I’m not here as her uncle. I’m here as a colleague supporting her nomination. I know from, and I know this is kinda inconsistent, growing up, and her growing up around us, that she’s had a pedigree that I think is unmatched. Her grandfather came from the Philippines and became a police officer. I remember speaking to him about growing being, you know, using his experience growing up in the Philippines and then becoming a police officer and having this integrity to be on the force — probably one of the first police officers on the force. She also has, obviously her father to look up to. He’s in an industry that is one of the most highly regulated industries in the world,

and she's had to grow up with that — maybe to her dismay — but I think a lot of that has seeped into her practice as an attorney. It's unmatched by a lot of people I see now with tons more years behind her. You can have years but may not have the experience, and she has the experience. I've actually had one case with her years ago but it was in federal court, and I could see the legal instincts she has and the smarts that it takes. The one thing I understand, and she understands, is that she's operating in our system where it's rule of law, and this rule of law is deep and ingrained in her. So I fully support her nomination — as a former attorney general, as her uncle, and also as a colleague. So I support her.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: *Si Yu'os Ma'ãse'* General Rapadas, we appreciate that. So Ms. Genevie, I guess my only question is, in your overview and your invitation to become a member of the Ethics Commission, just some thoughts right now in terms of, we've got our colleagues saying get it running. And we're going to have another bill here, heard and the Director speaks to the value you're going to bring, just kind of a short synopsis of your view of where it is, having become autonomous as it is now, and how you see the one point you want to take into the board that you see will bring enhancement to what they're doing.

ATTORNEY GENEVIEVE RAPADAS, NOMINEE: Yes. Thank you, Senator, Chairman Dueñas. Prior to this hearing and in preparation just for my potential confirmation, I sat down with Nico and Daphne to talk about the goals of the commission. I did read the enabling legislation as well as some of the related statutes. I understand that while this commission has been around for almost 30 years, it is still a bit in its infancy. I'd like to thank Governor Lou for putting this commission back into operations. So I think, I understand that the commission has started with certain rules, regulations, and policies for doing the work it's intended to do, but it doesn't necessarily have the teeth behind the power that it's been given or the purpose it was established for — and that is to actually do something with the process. When complaints are filed, I understand the commissioners can have a hearing, and there's a process in place where evidence or testimony is heard on that complaint. It's then referred simply to the Attorney General's Office and perhaps never goes anywhere from there. But I think in order for the commission to have a real effect on our island as well as in the government, it needs, like I said, to have

some teeth. It needs to be able to impose certain consequences on who is being complained of. And of course, that comes with due process that's gonna come with ensuring that whoever is named in the complaint gets a fair day before the commission. But I think if this commission is to really have an impact, it needs to be able to have that full-throated power behind it to impose certain consequences. What that may be, I understand, is still up for debate, but I certainly think that's one place to start. As well as ensuring public testing. I've also spoken with Nico about having a barometer in the community about public trust. I think that's certainly important now. We're in election season, we are moving to a new administration and I think it's a great time to see what our community, what our public thinks out there about how our government is doing. I recognize, like I said, because I've worked with government agencies from the board to the employees in the divisions, that it is not an easy job to be a government official. They have to make tough decisions every day, not just for the government but for the public at large. So I recognize that it's a tough job. But I think it's still important that we see what people in the community think about what our government officials are doing.

SENATOR CHRISTOPHER M. DUEÑAS, CHAIRPERSON: You know, I thoroughly enjoy that answer, and I think the governor has made a fine selection. I think that I'm going to ask you, if you have the time, to please stick around for the hearing on the next bill because that's where, when we discuss that bill, Nico, it sounds like if you've asked for help to be on the way, you've got help on the way in terms of really fully forming and moving forward under your leadership now as having taken the helm. And I think that you've got a lot to work with now. Not that you don't already have that but certainly it looks like a very wise selection. I'm going to consider Ms. Genevieve Rapadas, your hearing having been heard, and I'm going to commit that you will be up for a vote in the March session. I think that it's very important to get you on ASAP. If there were an earlier session, it would be there, but we don't. So it will be in March. I look forward to your nomination being placed on the floor, and you certainly with the support you have and the answer you've given to my one question, I can commit that you have my vote as well. I don't think we need to ask about the understanding of conflicts as an attorney — I think that one's clear so that's a normal question for me, but I think we're good with that. We're going to take a one-minute recess to set up for the next

bill to be heard. But thank you once again for being here, and thank you to the supporters and family for being here as well. And so we'll take a one-minute recess.

[Committee moves into Bill No. 214-38 (COR)]

III. FINDINGS & RECOMMENDATIONS:

The Committee *finds* that Attorney Rapadas possesses approximately eighteen (18) years of legal experience representing private and government clients in litigation, administrative proceedings, employment and labor matters, and regulatory compliance, and is well-versed in the ethical obligations required under the Guam Rules of Professional Conduct, including the identification and management of conflicts of interest. The Committee *further finds* that testimony presented by members of the legal community and representatives of the Guam Ethics Commission consistently described Attorney Rapadas as possessing integrity, sound judgment, independence and a strong commitment to ethical conduct and public service. The Committee *concludes* that Attorney Rapadas demonstrates a clear understanding of the mission and responsibilities of the Guam Ethics Commission as she expressed her commitment to carrying out its duties with fairness and respect for due process. The Committee therefore recommends to

TO DO CONFIRM